

INDIRA GANDHI NATIONAL CENTRE FOR THE ARTS

Recruitment Rules

S. No.		Existing Recruitment Rules	Proposed amendment as per approval in the Executive Committee.
1.	Name of the Post	Professor	Professor
2.	No. of Posts	9 (Nine)	9 (Nine)
3.	Classification of the Post	Group 'A'	Group 'A'
4.	Scale of Pay (Pay Band + Grade Pay)	PB4 : Rs. 37400-67000 + Grade Pay (Academic)Rs. 10000/-	Pay matrix level-14 Pay: 1,44,200-2,18,200/- (PB.4 :-Rs.37400-67000+ GP (Academic) Rs. 10,000/- pre- revised)
5.	Whether selection post or non-selection post	Selection	Selection
6.	Age limit for direct recruits	Not Applicable.	Not Applicable
7.	Educational and other qualifications required for direct recruits.	Not Applicable.	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable
9.	Period of probation, if any	Not Applicable.	Not Applicable
10.	Method of recruitment - whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	Promotion/deputation/ contract. Note : In case an internal candidate is selected, the appointment will deemed to be on promotion.	Promotion/deputation/ contract. Note : In case an internal candidate is selected, the appointment will deemed to be on promotion.
11.	Grades from which recruitment by promotion/deputation/ absorption /short term contract/ re-employment to be made.	1.Promotion : By promotion of Associate Professor in the IGNCA having 3 (three) years' service in the grade of relevant / related stream. 2. Deputation/ Contract : (i). Persons holding analogous posts or (ii) Having 3 (three) years' service as Associate Professor in the Grade Pay	1.Promotion : By promotion of Associate Professor in the IGNCA having 3 (three) years' service in the grade of relevant / related stream. 2. Deputation/ Contract : (i). Persons holding analogous posts or (ii) Having 3 (three) years' service as Associate Professor, Level-13A (in the

