INDIRA GANDHI NATIONAL CENTRE FOR THE ARTS

Recruitment Rules

S. No.		Existing Recruitment Rules	Proposed amendment as per approval in the Executive Committee.
1.	Name of the Post	Professor	Professor
2.	No. of Posts	9 (Nine)	9 (Nine)
3.	Classification of the Post	Group 'A'	Group 'A'
4.	Scale of Pay	PB4 : Rs. 37400-67000 +	Pay matrix level-14
	(Pay Band + Grade Pay)	Grade Pay (Academic)Rs. 10000/-	Pay: 1,44,200-2,18,200/- (PB.4 :-Rs.37400-67000+ GP (Academic) Rs. 10,000/- pre- revised)
5.	Whether selection post or non-selection post	Selection	Selection
6.	Age limit for direct recruits	Not Applicable.	Not Applicable
7.	Educational and other qualifications required for direct recruits.	Not Applicable.	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable
9.	Period of probation, if any	Not Applicable.	Not Applicable
10.	Method of recruitment - whether by direct	Promotion/deputation/contract.	Promotion/deputation/contract.
	recruitment or by promotion or by deputation/ absor-ption and percentage of the vacancies to be filled by various methods.	Note: In case an internal candidate is selected, the appointment will deemed to be on promotion.	Note: In case an internal candidate is selected, the appointment will deemed to be on promotion.
11.	Grades from which recruitment by promotion/deputation/ absorption /short term contract/ re-employment to be made.	1.Promotion: By promotion of Associate Professor in the IGNCA having 3 (three) years' service in the grade of relevant / related stream. 2. Deputation/ Contract: (i). Persons holding analogous posts or (ii) Having 3 (three) years' service as Associate	1.Promotion: By promotion of Associate Professor in the IGNCA having 3 (three) years' service in the grade of relevant / related stream. 2. Deputation/ Contract: (i). Persons holding analogous posts or (ii) Having 3 (three) years'



of Rs.9000/- in Government/ Universities/ Academic and Research Institutions/ Autonomous Organizations and having:

(a). Essential qualifications

- (i) An eminent scholar having doctorate degree in relevant/related discipline
- (ii) 10 years' experience of teaching and/or research.
- (iii) Published work of high quality with active engagement in research work.

or

An outstanding scholar of high repute who has made significant contribution to knowledge in the relevant/related discipline.

(b) Desirable Qualifications

(i) Experience of guiding research at doctoral level .

Age: Not exceeding 62 years.

Note 1: The posts of Professor will be in the following areas: 1) Sanskrit language & literature 2) Indian Art History 3) Computer Science & Information Technology 4) Performance Studies 5) Visual Arts and 6) Cultural Anthropology/Folklore.

Note 2 : The post of Professor (Computer Science & IT) will be deemed to be occupied by Director (CIL).

pre-revised Grade Pay of Rs.9000/-) in Government/ Universities/ Academic and Research Institutions/ Autonomous Organizations and having:

(a). Essential qualifications:

- (i) An eminent scholar having doctorate degree in relevant/ related discipline
- (ii) 10 years' experience of teaching and/or research.
- (iii) Published work of high quality with active engagement in research work.

Or

An outstanding scholar of high repute who has made significant contribution to knowledge in the relevant/related discipline.

(b) Desirable Qualifications:

(i) Experience of guiding research at doctoral level .

Age: Not exceeding 56 years for deputation & contract basis.

Note 1: The posts of Professor will be in the following areas: 1) Sanskrit language & literature, 2) Indian Art History, 3) Computer Science & Information Technology, 4) Performance Studies-(02 posts), 5) Visual Arts, 6) Cultural

Anthropology/Folklore, 7)
Contemporary Indian
Arts/Culture/Literature/Art
s History/Education and any
other relevant field and 8)
Conservation.

Note 2 : The post of Professor (Computer Science & IT) will be deemed to be occupied by Director (CIL).



12.	Composition of the	The Search - cum - Selection	The Search - cum - Selection
	Selection	Committee will consist of	Committee will consist of
	Committee/Departmental	the following:	the following:
	Promotion Committee, if	1. Member Secretary -	
	any.	Chairperson	Chairperson
		2. One representative	
		of Executive	of Executive
		Committee - Member	Committee - Member
	Carrier to the control of the contro	3. Three outside	3. Three outside
		Experts, nominated	Experts, nominated
		by the President,	by the President,
		IGNCA , as under:	IGNCA , as under:
		(i) One representative	(i) One
		from any Central	representative
	4	University.	from any Central
v		(ii) An eminent subject	University.
		expert.	(ii) An eminent
	1	(iii) An eminent	subject expert.
		scholar.	(iii) An eminent
	1 the -	a see the see that	scholar.

Recruitment Rules are Authenticated